

Corinth Municipal School District

Superintendent Search

The Board of Trustees of the Corinth Municipal School District (CSD) is conducting a Superintendent Search. CSD is seeking an innovative and data-driven educational leader who has a proven record of raising student achievement, who has current hands-on experience with the Mississippi accountability system, and who has demonstrated the ability to develop positive relationships with all stakeholder groups. The Superintendent provides visionary leadership, strategic direction, and operational oversight. This role ensures academic excellence, fosters a safe and supportive learning environment, manages resources effectively, and engages families and the community to support student success.

DISTRICT DATA

- Top 1% nationally of High Schools – Jay Matthews Challenge Index
- Embracing Innovation through the Cambridge Curriculum – 229 AICE Diplomas
- School District Rating: B
- Total Number of Students: 2,360
- Graduation Rate: 92.0%
- Per Pupil Expenditure: \$14,322
- Number of Licensed Teachers: 99%
- Number of Teachers with Advanced Degrees: 53%
- Student to Teacher Ratio: 12:1
- Total Number of Elementary Schools: 1
- Total Number of Middle Schools: 1
- Total Number of High Schools: 1
- Total Number of Alternative Schools: 1
- Total Number of Career and Technical Centers: 1

Welcome to the Corinth School District where “we do school differently.” This slogan is evidenced by the challenging curriculum and innovation of learning techniques deployed throughout the District. These ideals are framed by our mission statement and are woven into all aspects of student development:

“The mission of the Corinth School District is to create a world-class 21st century educational experience for all students to achieve academic success, develop personal and civic responsibility, and achieve career and college readiness for the future.”

Whether our graduates choose to further their education or move the workforce, CSD strives to instill the skills needed to succeed. Outside of the classroom, CSD supports 24 varsity sports which have achieved 73 state championships. Proving our students succeed both in the classroom and in competition. Social involvement is strongly encouraged within the schools with Corinth High School sponsoring 16 student clubs.

Description

The Superintendent of Education serves as the chief executive officer of the school district and is responsible to the Board of Trustees for ensuring compliance with all board policies and Mississippi Board of Education rules and regulations, as well as state and federal laws.

MINIMUM QUALIFICATIONS DEFINED BY THE BOARD

(Please address these in your application)

- Holds a valid administrator's license issued by the Mississippi State Department of Education or be eligible for the same
- Has a minimum of six years of classroom or administrative experience, including at least three (3) years of administrative experience as a school building principal in a school with an "A" or "B" accountability rating OR in a school that increased its accountability rating by a letter grade during the period in which the principal was employed as principal at the school OR in a school with comparable accountability rating or improvement in another state which shall be verified by the Mississippi Department of Education
- Master of Education degree or a related field
- Evidence of a recent documented track record of raising the achievement level of all students
- Evidence of the ability to use data to improve student achievement
- Evidence of successful leadership in developing, monitoring, and improving curriculum and instruction
- Skill as an effective communicator, including speaking, listening, writing, and technology
- Ability to develop a climate of trust/openness with all stakeholders
- Commitment to being an active and visible member of the community
- Ability to engage parents and community stakeholders in the life of the school
- Willingness to and ability to work cooperatively with the school board members
- Ability to develop a positive rapport, while providing strong leadership to administrators, teachers, and other school personnel
- Uses a team management approach including utilization of Department Heads

- Knowledge of strategic planning, including development, implementation, monitoring, and providing reports on the plan
- Ability to solve problems
- Strong commitment to pursue academic innovations at all grade levels
- Ability to recruit, retain, and invest in the development of highly qualified personnel
- Understanding of the challenges of a rural school district
- Experience with diverse populations and student needs
- Makes decisions focused on student outcomes, student needs, and student well-being
- Experience with developing and monitoring school safety plans
- Successful experience with developing, monitoring, and reporting on school finance matters
- Experience pursuing and managing grant opportunities.
- Is honest and transparent, with high moral and ethical standards of conduct, and has a strong work ethic

PREFERRED QUALIFICATIONS*

- A minimum of four years of experience as a principal in a Level “B” or higher public school, OR has served as an assistant superintendent or superintendent in a successful, Level “B” or higher public school district within the last 5 years
- Experience implementing or offering The Cambridge International Curriculum Framework
- Educational Specialist or earned Doctorate Degree in education or education related field from an accredited university

* The Board of Trustees is not limited to consideration of the above qualifications and may consider other factors in its decision. The Board of Trustees reserves the right to reject any candidate, regardless of qualifications.

APPLICATION PROCESS

Applicants should submit the following documents (in PDF format if submitted electronically) to the Board of Trustees of the Corinth School District:

- Letter of Interest
- Resume
- Valid Mississippi Department of Education (MDE) Administrator License, or evidence of eligibility to obtain the same
- Current School District Employment Contract

Applications may be submitted as follows:

By mail to: Corinth School District
Attn: Superintendent Search
1204 North Harper Road
Corinth MS 38834

or

Electronically to: csdsearch@corinth.k12.ms.us

APPLICATION DEADLINE

Applications must be received **no later than 10/10/2025**.

START DATE

The start date for the new Superintendent will be determined by the Board of Trustees once the candidate is selected, but no later than 7/1/2026.

QUESTIONS

Questions may be directed to csdquestions@corinth.k12.ms.us