

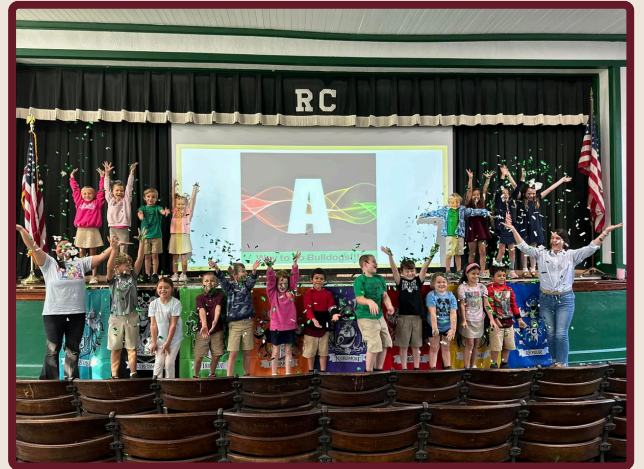
GEORGE COUNTY SCHOOL DISTRICT SUPERINTENDENT SEARCH



The George County School District is seeking an innovative and data-driven educational leader who has a proven record of raising student achievement, who has current, hands-on experience with the Mississippi accountability system, and who has demonstrated the ability to develop positive relationships with all stakeholder groups.

DISTRICT DATA

- School District Rating: **A**
- Total Number of Students: **4,105**
- Graduation Rate: **96%**
- Per Pupil Expenditures: **\$10,082.41**
- Number of Licensed Employees: **316**
- Total Number of Elementary Schools: **6**
- Total Number of Middle Schools: **1**
- Total Number of High Schools: **1**
- Total Number of Alternative Schools: **1**
- Total Number of Career and Technical Centers: **1**



ABOUT THE DISTRICT



The George County School District has an “A” rating from the Mississippi Department of Education Office of Accreditation. The district has 8 schools - one high school, one middle school, 6 elementary schools, one College and Career Technical Center, and one alternative school. [Click Here](#) for a link to the District’s website and listing of schools.

The GCSD offers 31 different athletic programs, and are the reigning State Champions in baseball and boys’ soccer, and won the ‘22-’23 6A state softball championship. The GCSD offers a multitude of clubs and award-winning programs, such as Elementary Basketball, Skills USA, FFA, FCA, Educators Rising, Beta Club, Interact Club, History Club, etc. One of the newest additions to the George County School District is the construction of a new Culinary Arts Center. The \$1.7 million Culinary Arts Center will house two kitchens in its state-of-the-art facility. It will provide new opportunities for culinary arts teachers and students.



DISTRICT HIGHLIGHTS

- 96% Graduation Rate
- 316 Licensed Employees -140 hold a class “A”, 140 hold a class ‘AA’ MS Ed License, 28 AAA (specialist) MS Ed License and 8 AAAA (doctorate) MS Ed License
- Total number of employees is 628
- 30 National Board Certified Licensed Staff
- 29 academic dual credit hours offered
- 20 career technical dual credit hours
- Collegiate academy allows students to earn an Associates degree during the last two years of high school.
- Strong athletic, band, theater, chorus, and extra-curricular programs
- All schools in the District have “A” or “B” rankings
- The District is ranked number 9 in the State of Mississippi for graduating students with disabilities (83.9%)



ABOUT THE COMMUNITY

George County is home to 25,619 residents. We offer residents superior education opportunities, high quality health care facilities, and strong local leadership. You’ll also enjoy a wide variety of religious, recreational and housing opportunities. Thanks to the dedicated efforts of our committed citizens, we host a variety of annual events. Lucedale is located approximately 40 miles northwest of Mobile, AL, 60 miles southeast of Hattiesburg, MS, and 35 miles north of Pascagoula, MS. The city’s central location in Southeast Mississippi offers convenient access to regional airports and several metropolitan areas. You will enjoy the comfort of small town living with the nearby amenities and cultural wealth of New Orleans, Louisiana (2 hours) and Mobile, Alabama (45 minutes). George County offers high-performing schools, expanding infrastructure and industry, outdoor recreation, and a welcoming community.



The George County School District features top-tier education with competitive teacher salaries, small classes, award-winning athletic programs, strong arts programs such as band, chorus, and theater, ROTC program, 4 year pre-kindergarten programs at each elementary school, and CTE programs.

CITY OF LUCEDALE

[CLICK HERE FOR AERIAL TOUR OF THE CITY](#)

The Superintendent of Education serves as the chief executive officer of the school district and is responsible to the Board of Trustees for ensuring compliance with all board policies and Mississippi State Board of Education rules and regulations, as well as state and federal laws. Only applicants who fit the following criteria and qualifications defined by the board will be considered for the position.

MANDATORY LEGAL & SCHOOL BOARD CRITERIA

- Must meet experience criteria outlined in [MS Code 37-9-13](#)
- [Alternate qualifications for district superintendents](#) will not be considered
- Has served as a principal for a minimum of three years in an “A” or “B” school; five years of experience preferred
- Doctorate degree preferred

QUALIFICATIONS DEFINED BY THE BOARD

Student Achievement

- Has served as a principal for a minimum of three years in an “A” or “B” school; five years of experience preferred
- Evidence of a recent documented track record of raising the achievement level of ALL students
- Experience in a diverse school district
- Evidence of the ability to use data to improve student achievement
- Has a strong commitment to pursue academic innovations for all grade levels
- Is an advocate for students
- Knowledge of strategic planning, including development, implementation, monitoring, and reporting
- Has a strong commitment to support student extra-curricular activities, including athletics, band, the arts, and school-level events
- Has a strong commitment to ensuring all students have the opportunity to succeed and achieve their goals



Career Technical

- Has experience with innovative approaches to workforce development
- A strong knowledge of career and technical education and its funding avenues



Budget and Finance

- Has successful experience in school finance to include budgeting, monitoring, and reporting

Personnel

- Ability to recruit, retain, and invest in the development of highly qualified personnel
- Uses a team management approach
- Ability to develop a positive rapport, while providing strong leadership to administrators, teachers, and other school personnel
- Has experience in developing a climate of high expectations and accountability



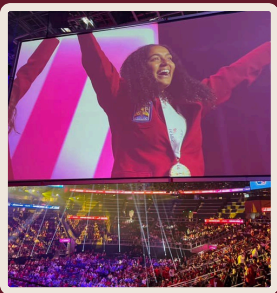
Community and Stakeholder Relations

- Willingness to be visible in the schools and in the classrooms on a regular basis
- Ability to develop a climate of trust/openness with all stakeholders
- Willingness to maintain an open-door policy with all stakeholder groups to benefit students and the district
- Ability to engage parents and community stakeholders in the life of the school
- The Superintendent shall live in the school district (Policy Requirement)
- Will be visible and active in the community; including civic and business partnerships



Communication

- Ability to develop a formal process for communicating with stakeholders, including the board members
- Is honest and transparent; has high moral and ethical standards of conduct; has a strong work ethic
- Skill as an effective communicator, including speaking, listening, writing, and technology



INVITATION TO APPLY

APPLICATION DEADLINE:

APPLICATIONS MUST BE SUBMITTED NO LATER THAN 4:30 P.M. ON MARCH 21, 2025.

START DATE:

THE START DATE FOR THE NEW SUPERINTENDENT WILL BE DETERMINED BY THE BOARD ONCE THE CANDIDATE IS SELECTED.

APPLICATION PROCESS:

PLEASE BE PREPARED TO UPLOAD THE FOLLOWING DOCUMENTS (PDF) INTO THE APPLICATION SYSTEM:

- LETTER OF INTEREST
- RESUME
- VALID MISSISSIPPI DEPARTMENT OF EDUCATION (MDE) ADMINISTRATOR LICENSE
- CURRENT SCHOOL DISTRICT EMPLOYMENT CONTRACT

TO CREATE YOUR PROFILE AND BEGIN THE APPLICATION PROCESS, CLICK THE "APPLY NOW" BUTTON.

APPLY NOW

